

PROMOTION RECOMMENDATION
The University of Michigan – Flint
School of Nursing

Marilyn S. Filter, associate professor of nursing, with tenure, School of Nursing, is recommended for promotion to professor of nursing, with tenure, School of Nursing.

Academic Degrees:

Ph.D.	2011	Michigan State University, Human Development and Family Studies, East Lansing, MI
M.S.N.	1994	University of Michigan, Science/Nurse-Midwifery, Ann Arbor, MI
B.S.N.	1978	University of Michigan-Dearborn, Education, Dearborn, MI

Professional Record:

2017-present	Associate Professor of Nursing (with tenure), School of Nursing, University of Michigan-Flint, Flint, MI
2016-2018	Certified Nurse-Midwife, Central Michigan University Medical Education Partners, Saginaw, MI
2012-2017	Assistant Professor of Nursing, School of Nursing, University of Michigan-Flint, Flint, MI
2006-2011	Adjunct Clinical Faculty, School of Nursing, University of Michigan-Flint, Flint, MI

Summary of Evaluation:

Teaching: Professor Filter has demonstrated continued excellence in teaching since her promotion to associate professor. She uses creative and evidence-based high-quality and high-impact practices to educate and support her students. To meet student needs, she has integrated numerous constructs, approaches and techniques learned from attending faculty workshops provided by the Office of Distance Learning (ODE) and the Thompson Center for Learning and Teaching (TCLT). She has attended 21 conferences, workshops, and webinars locally and nationally since 2017 to educate herself on the expectations of the American Association of Colleges of Nursing (AACN), the National Organization of Nurse Practitioner Faculty (NONPF), and the National Task Force for Nurse Practitioner Education (NTF) for NP education.

Since 2017, Professor Filter has taught 14 different courses online which have included multiple sections. Courses have included Women's Health, Graduate Research Theory, Healthcare Research, Theoretical perspectives, and DNP Research Seminars where she has been the Chair and Co-Chair of 19 DNP Capstone Projects. These projects have focused on a variety of healthcare areas and needs including many topics related to improving health outcomes for patients. Professor Filter has supported many graduate students in dissemination activities, including publishing articles and presenting posters at state and regional venues. Professor Filter was the recipient of the Provost Teaching Innovation Award in 2019 which acknowledged her implementation of weekly office hours for students in her online research courses. During these Virtual Office Hours, students can ask questions, discuss their research interests, and discuss

how to use the best evidence in their research. This new faculty-student platform has yielded positive outcomes. Professor Filter observed that students who attended virtual office hours earned higher grades in the course.

Professor Filter is an expert teacher who uses evidence-based teaching practices consistent with the standards set by the University of Michigan – Flint School of Nursing. Professor Filter has clearly demonstrated teaching effectiveness. She has provided substantive and creative online instruction for her students through diverse teaching strategies.

Recent and Significant Publications:

- Haefner, J., & Filter, M. S. (2022). Educating mental health nurse practitioners on interprofessional collaboration and preparing them for collaborative practice. *Journal of Doctoral Nursing Practice*, 15 (1), 3-10. doi: 10.1891/JDNP-2021-0006
- Craft-Blacksheare, M., Filter, M. S., & Parker, S. (2021). “We’re Still Here”: A photovoice study of mothers’ perspectives 6 years after the Flint Michigan water contamination event. *Health Equity*, 5(1), 619-626. <https://doi.org/10.1089/heq.2020.0135>
- Caratelli, L., Bostwick, J. R., Templin, T., Fitzgerald, M., Filter, M. S., & Ginier, E. (2020). Development and evaluation of an interprofessional seminar pilot course to enhance collaboration between health professions at a student-run clinic for underserved populations. *Journal of Interprofessional Care*, 34(3), 422-426. <https://doi.org/10.1080/13561820.2019.1676208>
- Burgunder-Zdravkovski, L., Guzman, Y., Creech, C., Price, D., & Filter, M. (2020). Improving palliative care conversations through targeted education and mentorship. *Journal of Hospice and Palliative Nursing*, 22(4), 319-326. <https://doi.org/10.1097/NJH.0000000000000663>
- Beers, L., Filter, M., & McFarland, M. (2019). Increasing influenza vaccination acceptance in the homeless: A quality improvement project. *The Nurse Practitioner*, 44(11), 48-54. <https://doi.org/10.1097/01.NPR.0000586012.31046.c9>
- Creech, C. J., Filter, M. S., Wehbe-Alamah, H. B., McFarland, M. R., Andrews, M. M., & Pryor, G. (2017). An intervention to improve cultural competence in graduate nursing education. *Nursing Education Perspectives*, 38(6), 333-336.
- Kupferschmid, B., Creech, C. J., Lesley, M., Filter, M. S., & Aplin-Kalisz, C. (2017). Evaluation of Doctor of Nursing practice students’ competencies in an online informatics course. *Journal of Nursing Education*, 56(6), 364-367.

Service: Since 2017, Professor Filter has contributed extensive service to the university, School of Nursing (SON), community and profession. Within the School of Nursing, Professor Filter has served as the School of Nursing graduate research coordinator for graduate student quality improvement /research projects for the last two years and has served on the School of Nursing Executive Committee for four of the last five years. She also serves on the Graduate Student Academic Affairs Committee and has served on numerous Tenure and Promotion committees as well as many LEO review committees and faculty search committees from 2017 to 2022.

Since her promotion in 2017, Professor Filter has with intention challenged herself with high-impact service opportunities for the university. To that end, she has served the university during 2021 and 2022 as the secretary/chair-elect of the university Faculty Senate Council. She was

elected to the Faculty Senate Council in 2021 and assumed the responsibility of chair of the Faculty Senate Council in April 2022. As the chair, she has frequently met with the chancellor and the provost as the representative of the UM-Flint faculty, and she holds bi-weekly meetings with the Faculty Senate Council members. Her service in this role has come at a time of great transition within the university and her leadership has been critical. In addition, she has frequently served as a faculty peer course reviewer (approximately three courses per year) as requested by the Thompson Center for Learning and Teaching (face-to-face courses) and the Office of Development and Education (online courses) over the last five years. She also has served as member of the UM-Flint Leadership Team April 2022-present, the UM-Flint Retention and Persistence committee April 2022-present, an invited judge in 2021 for a student innovation competition, an Interfolio Advisory Team member in 2019, and as a member of the Office of Education and Development Advisory Board chair from Fall 2019-present.

Professor Filter has served the nurse midwifery profession by volunteering at numerous public events to discuss women's health concerns. She has served as a volunteer for Remote Area Medical, which is a US based healthcare system for the provision of care to underserved women. She has provided service at several community public events in Genesee and Saginaw counties to discuss women's health concerns. She has discussed reproductive health with high school students and discussed procreation, reproductive health, and sexuality with women at local churches.

External Reviewers:

Reviewer A: "Certainly, her innovative invention that could help improve the care of women is to be commended."

Reviewer B: "Her articles have been cited 28 times. Her h-index is 3. She is the recipient of two grants to support her on-going research since her last promotion and continues to submit for funding to advance her work with FemScope."

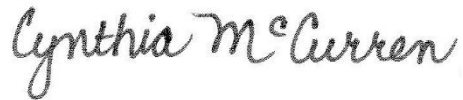
Reviewer C: "I believe as an expert practitioner, she has demonstrated substantial scholarship in women's health while at the same time demonstrated through her scholarship improved student outcomes in online graduate nurse practitioner program. She demonstrates her excellence by obtaining funding for her creative innovation which was based on her years of clinical practice and engagement in the field of women's health."

Reviewer D: "Dr. Filter's scholarly work is impressive and clearly leads to improving persons' health and wellbeing, including those representing vulnerable populations. Dr. Filter's peer reviewed publications and numerous podium and poster presentations at local, regional, national and international conferences demonstrate her expertise and commitment to improving nursing scholarship and practice."

Reviewer E: "Dr. Filter has demonstrated a commitment to research and scholarship to improve the health of the most vulnerable and excellence in teaching."

Summary of Recommendation: Professor Filter is a gifted teacher, committed researcher, and expert clinician who has generously shared her research expertise in education and curriculum. She helps students to think critically, use clinical reasoning, and apply scientific concepts, theories, and research to plan, implement, and evaluate patient care. It is with the support of the School of Nursing Executive Committee that I recommend Marilyn S. Filter for promotion to professor of nursing, with tenure, School of Nursing.

Recommended by:



Cynthia McCurren, Dean and Professor
School of Nursing

Recommendation endorsed by:



Sonja Feist-Price, Provost and Vice
Chancellor for Academic Affairs



Debasish Dutta, Chancellor
University of Michigan – Flint

May 2023